

# CareerGrowth Group



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## Dear Successful Career Professionals

The job market has expanded quite rapidly and successful career professionals will be getting multiple calls from recruiters, job postings in their LinkedIn message boxes, and will be considered for promotion at their current employers. **How should one address positioning oneself in an ever expanding job market?** Here are some ideas about being the best professional you can be in your current role:

- **Set specific attainable goals.** This will give you a clear measure of your in-house success.
- **Seize the moment to act on your goals.** Achievement of your goals in the short term means not postponing success for a moment that may never come if you don't grab it NOW. So decide when and where you will take each action that you want to take.
- **Monitor your progress in a realistic way.** Don't expect feedback from others (especially your boss); be in a position to monitor your own behavior.
- **Be realistic about the opportunities that you can create and those that you cannot.**
- **Set up an exit strategy.** If you are thinking of moving from your current employer to another one that offers more responsibility, more opportunity, higher financial rewards and/or better work/life balance, take the responsibility to fill the vacuum that your departure may create.
- **Make sure you can identify one of your direct reports as promotable.** Be sure to give enough notice and explain to your future employer that you need to finish commitments that you made.

**Planning for your success** at your current employer or a future employer takes some "careful" planning. Many of my current clients are weighing alternatives internally, considering initiating job searches, and are evaluating job offers for the first time in the past several years. If you are in evaluating change either internally or externally, please give me a call. **I can provide realistic feedback** that you may be beneficial to you in your career.

Best Regards,

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**About Beverly R. Daniel:** Beverly Daniel is a career counselor / coach, who helps career professionals move successfully from one level of their careers to another. This can include assessments and evaluations about career choices, strategic planning for career moves, navigating in corporate structures, or moving from corporate to self-employment, or entrepreneurship. She works with lawyers, banking executives, marketing professionals, among others in all functions and industries. Beverly has been in the executive search and career-counseling field for 30 years. She holds a BS and MS in Psychological Counseling from Boston University. She holds an MBA in Management from New York University. Beverly studied for a Ph.D. in Clinical Psychology at Case Western Reserve University.