

CareerGrowth Group



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Dear Successful Career Professionals

It is mid-year assessment and review time for all successful career professionals. Some companies have their annual review periods at mid-year because this is the end of the fiscal year in these organizations. Other firms are on a calendar year cycle and will have 6-month reviews this month. Whether you work in a company that has performance reviews on a fiscal or a calendar year basis, this is a good time to do your career assessment. A mid-year check is necessary for successful career professionals. There are a series of questions you should be asking yourself during the month of July.

How can I best evaluate my current employer? Are you working for a profitable company where sales are growing every quarter? Is 2007 a better business year than 2006? Our economy is still strong; so many companies are in a significant growth cycle. Are you working for a company that is experiencing growth or stagnation?

How do I get along with the person who oversees my performance, including promotions and bonuses? If you are working for the manager who hired you and both of you are growing at a parallel rate, there should be good communication and respect for this person. The environment should be an attractive one for you, in which to check your progress toward getting those raises, promotions and bonuses. If you work for an absentee boss, a micro manager or any other type of difficult boss you may need to find ways to adjust your communication style and your behavior so that you can successfully navigate toward your career goals.

Do you have a six-month and a one-year career plan with specific goals? As all successful career professionals know, you are responsible for setting your own career goals and objectives. If you don't keep track of these goals (on a quarterly basis), how can you measure your progress toward these goals? If you need to consult with a professional to evaluate the current work environment, or need advice on how to handle a difficult boss, you would be wise to consult with a career counselor/ coach. If you want to work with a career counselor/ coach to set up your career plan, feel free to contact me for a career assessment consultation. I look forward to hearing from you.

Best Regards,

Beverly R. Daniel

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About Beverly R. Daniel: Beverly Daniel is a career counselor / coach, who helps career professionals move successfully from one level of their careers to another. This can include assessments and evaluations about career choices, strategic planning for career moves, navigating in corporate structures, or moving from corporate to self-employment, or entrepreneurship. She works with lawyers, banking executives, marketing professionals, among others in all functions and industries. Beverly has been in the executive search and career-counseling field for 29 years. She holds a BS and MS in Psychological Counseling from Boston University. She holds an MBA in Management from New York University. Beverly studied for a Ph.D. in Clinical Psychology at Case Western Reserve University.